**Warm and Cool Feedback**

**Warm**

* Name what is effective using language from an evidence collection tool or rubric
* Use specific language and point out where goals have been met and provide evidence supporting it
* Do not compliment

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**Cool**

* Ask questions or provide statements of thought about the work using language from an evidence collection tool or rubric
* Use open ended questions or statements that lead to areas that need attention or improvement (I wonder, Tell me about, I’m curious, Did you ever consider, Describe, Think about)
* Do not criticize

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