

Infusing the strategies of Adaptive Schools in the culture of Common Core

One step at a time



What is Adaptive Schools?

- •An increased capacity to initiate, develop and sustain high functioning groups
- •New lenses for diagnosing the stages and phases of group development
- •An expanded repertoire of practical facilitation tools
- •Understandings of when and how to engage groups in dialogue and discussion, the limitations, forms and values of each
- •Skills to move groups beyond consensus to common focus
- •Ways to value and use dissension, argument and conflict
- •Strategies for keeping group members on track, on topic, energized and resourceful



Keys to School Improvement

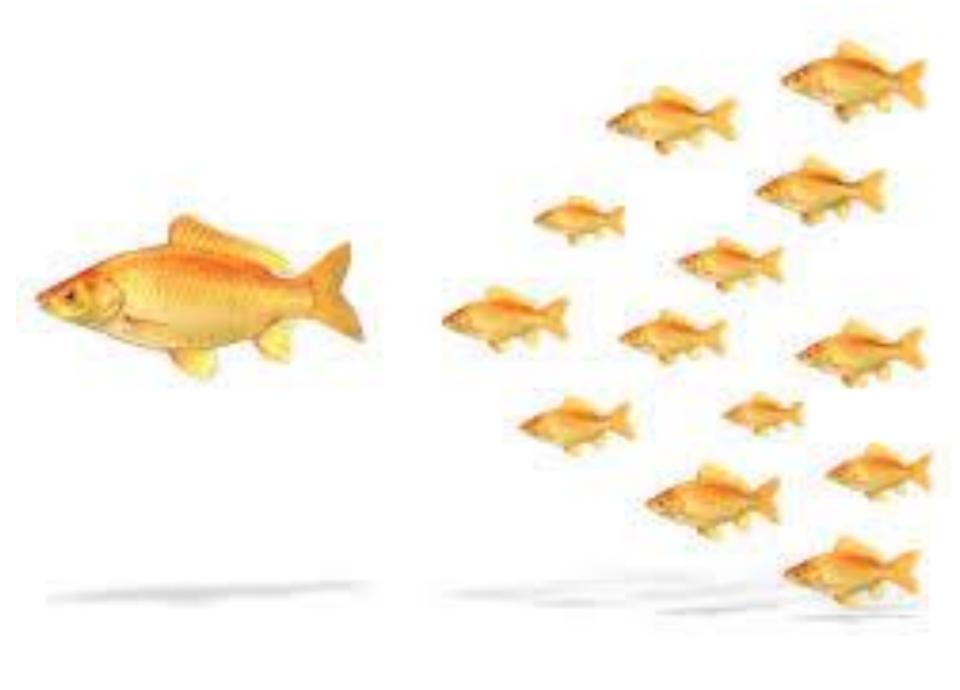


The outcome of an effective systems approach is an organization that has three basic features (Gilbert, 1978; Horner, 2003):

- A Common Vision: The organization has a mission, purpose, or goal that is embraced by the majority of members of the organization and serves as the basis for decision making and action planning.
- A Common Language: The organization establishes a means of describing its vision, actions, and operations so that communications are informative, efficient, effective, and relevant to members of the organization.
- A Common Experience: The organization is defined by a set of actions, routines, procedures, or operations that is universally practiced and experienced by all members of the organization and that also includes a data feedback system to link activities to outcomes.

Western Region JMT









"Groups, both small & large, need templates to guide purposeful inquiry. No matter the degree of comfort that any individual within the group has with data, collective focus is often difficult when there is no shape to the conversation."

-Wellman & Lipton

STEM COMPLETION

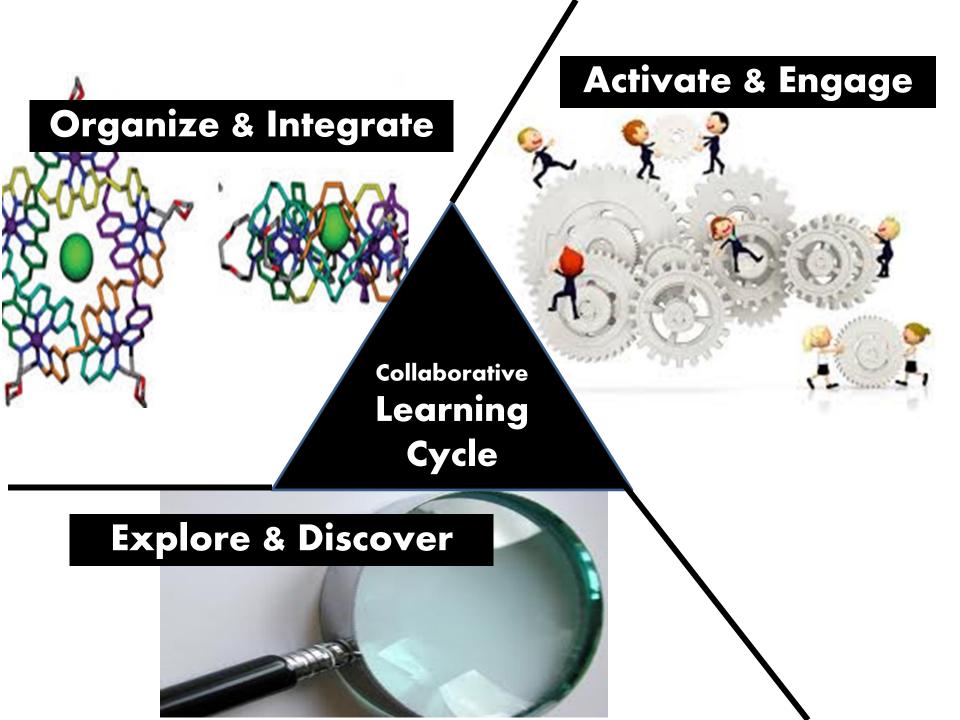
My building or district engages in purposeful inquiry by.....



STEM COMPLETION

Going around the table, introduce yourself and share your stem completion.





Activate & Engage Organize & Integrate **Collaborative** Learning

Bruce Wellman and Laura Lipton-DDD

- Pathways to Learning
- Promotes specific types of thinking and interactions
- Ignites inquiry and problem-solving

Activate & Engage

Organize & Integrate

1. Organize Learning

-Pathway to Learning; Wellman and Lipton

2. Cognitive Processes

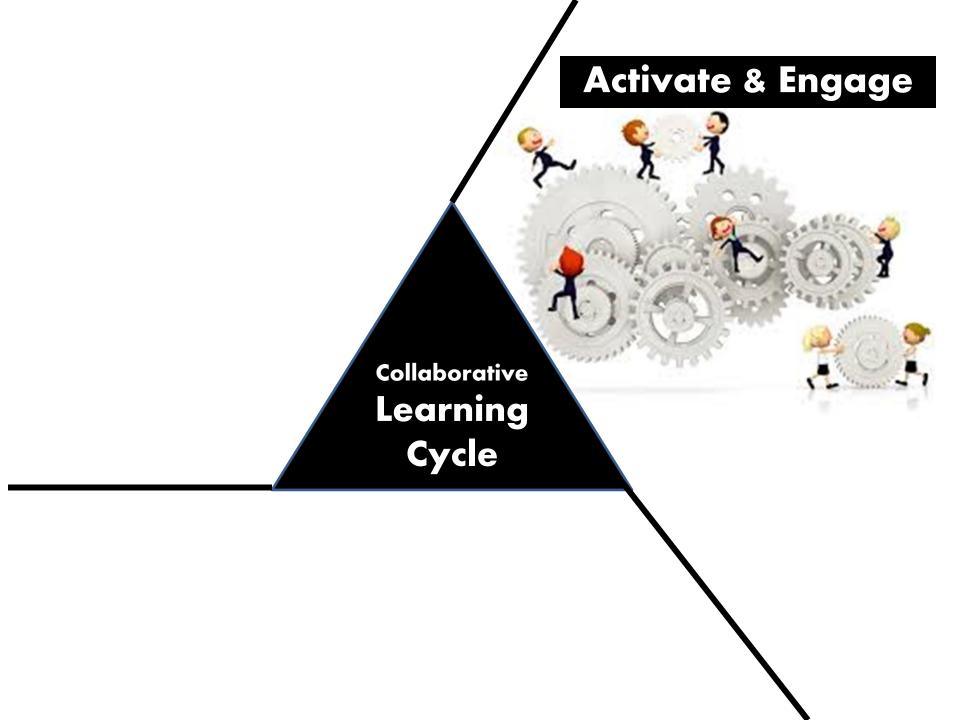
- -Pathway to Learning; Wellman and Lipton
- -Bellanca, Fogarty, Pete; Thinking Skills within the Common Core

3. Explicit Instruction

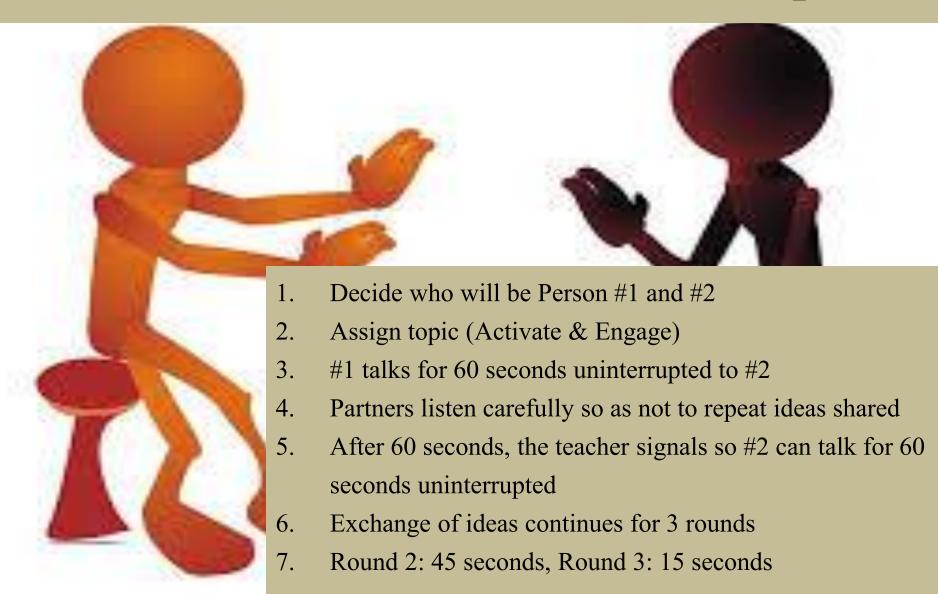
-Anita Archer, John Hollingsworth, Jennifer Goeke

4. Data Inquiry

-Wellman & Lipton; Data Driven Dialogue



Paired Verbal Fluency





Explore & Discover

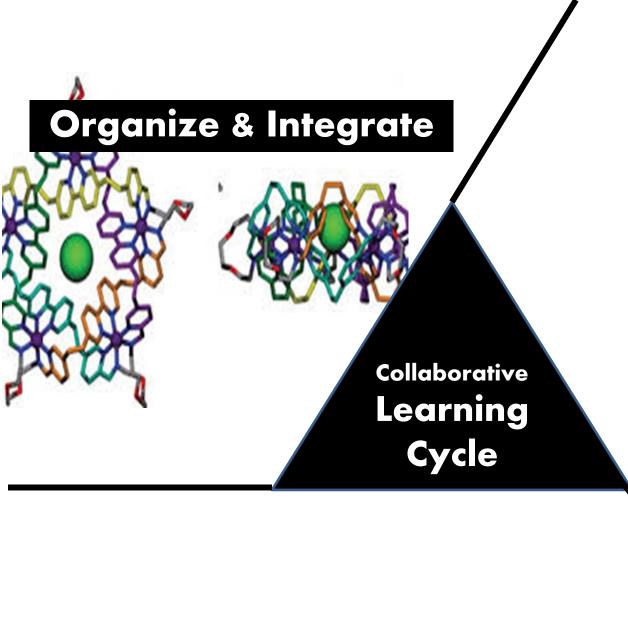


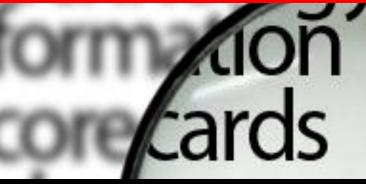
Person C pauses then asks, "What are some things that make that important to you?" Person B pauses and then

**Rotate roles and continue process!

paraphrases.

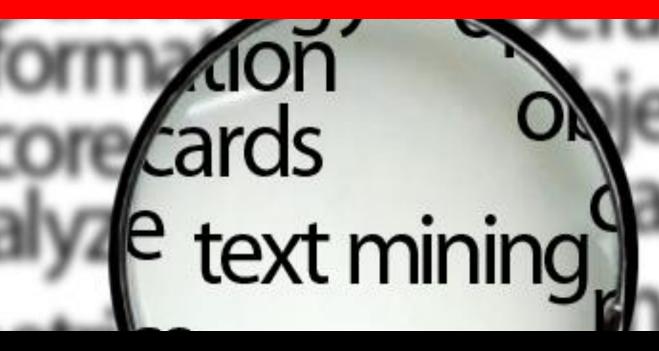
Person A says, "A key point for me is....."





WHAT?

A strategy that uses a collaborative process to construct meaning, clarify and expand our thinking about a text or document



WHY?

To explore the content around consensus

HOW?

- On your own read Organize & Integrate, highlighting key ideas
- 2. Take 3 sticky notes and write:

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- -on one a WORD that stands out
- -on another a PHRASE
- -on a third, a SENTENCE

HOW?

3. Each person will put his/her WORD in the center of the table. Group will have a dialogue about what they're noticing.

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-Pause, Paraphrase, Pose Questions

4. Repeat the process with PHRASES and SENTENTCES.

A-B PYRAMID

ORGANIZE & INTEGRATE

"WE DO"

COLLABORATIVE LEARNING CYCLE

A-B PYRAMID



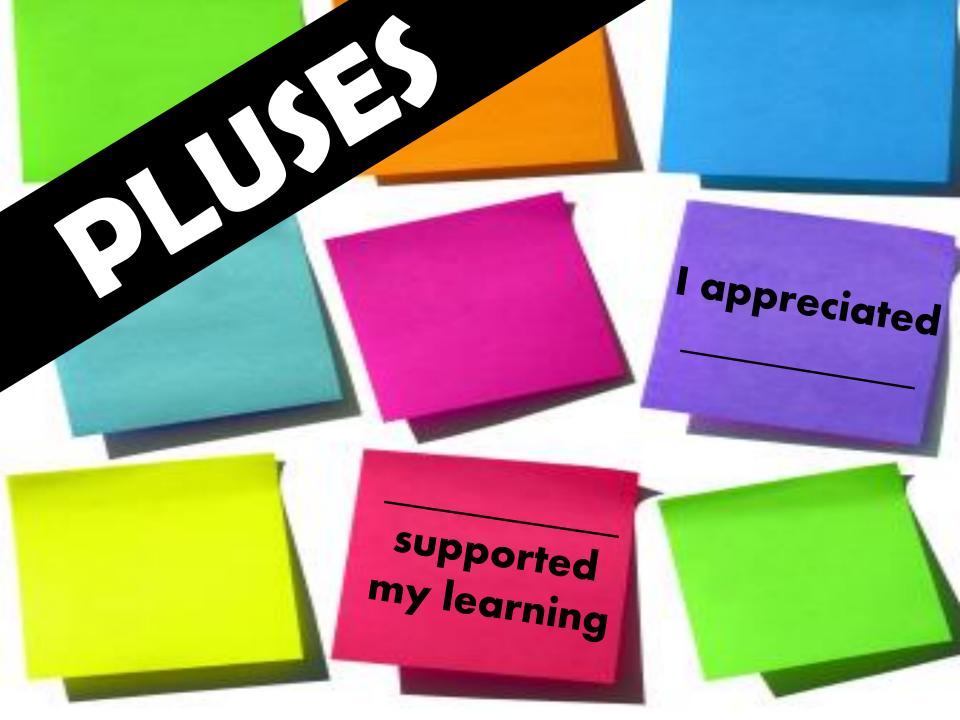
A-B PYRAMID



STEM COMPLETION

ACTIVATE & ENGAGE







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